

Logistics careers are “driving satisfaction”

BY DIANE RAND

The workdays can be long and the customers demanding, but logistics and supply chain management is still a satisfying career, according to respondents to DC VELOCITY's 16th annual Salary Survey. Among other pros, they cite the constant variety of the work and the opportunity to be part of a class A team. Of the 142 supply chain managers who completed our questionnaire, 90 percent would recommend the profession to someone entering the job market.

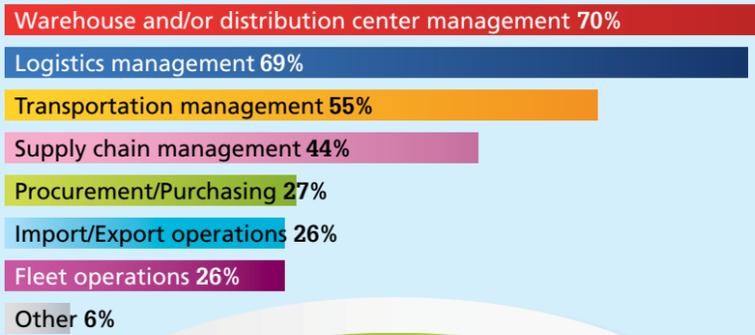
Average salary

\$117,983

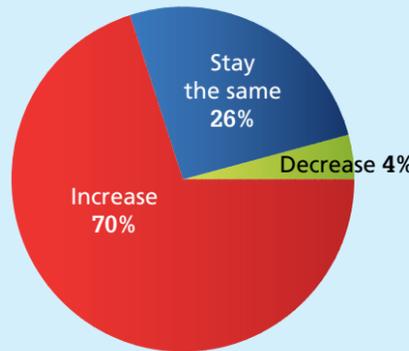
(2018 Salary Survey average salary: \$122,021)



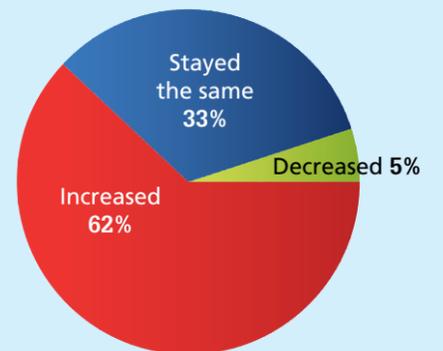
The functions our readers control or influence:



In the past year, did your total annual compensation:



Over the past three years, has the number of functions you manage:



What supply chain managers like most about their jobs

- “Flexibility of work hours”
- “Always dealing with a variety of new people and materials”
- “Working with others behind the scenes bringing different individuals into a high-functioning team”
- “Fast-paced and unpredictable”

Say they are satisfied with their careers in the logistics profession

90%

Say they would recommend the profession to a young person entering the job market

90%

Seniority and education reflected in pay scales

C-suite leads the salary parade

Average salary by title:



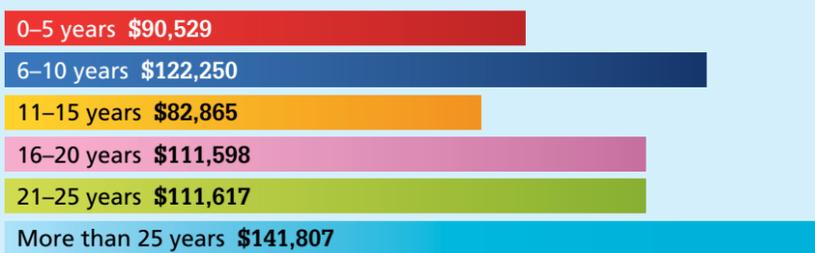
Boomers command the highest wages

Average salary by age:



Experience has its (financial) rewards

Average salary by experience (years worked in logistics-related positions):



Education pays off

Average salary by education:



Pharmaceutical and healthcare sector offers healthy wages

Average salary by industry sector:



Other than more money, what would give supply chain managers more job satisfaction?

- “Provide opportunity for learning”
- “Hire qualified people”
- “Distribute duties evenly among staff”
- “Invest in updated equipment”
- “Offer more flex time”

What supply chain managers like least about their jobs

- “Lack of planning and support from executive management”
- “Tough finding good, young team members”
- “Long hours, unforgiving customers”
- “The stress of not meeting delivery times”

Southeast shines brightest

Average salary by region:



SOURCE: 2019 DC VELOCITY Salary Survey