

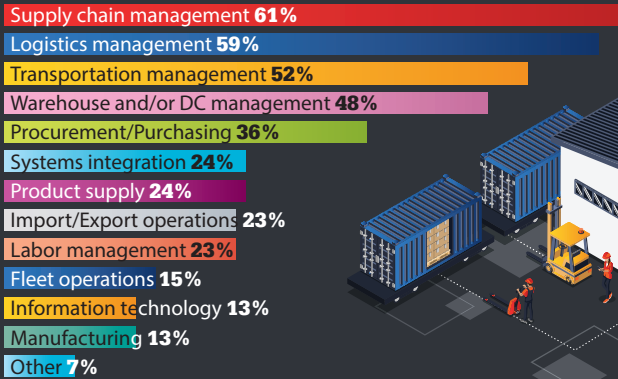
# Logistics pay remains high, but job satisfaction dips

Though the average industry salary dropped slightly in the past year, logistics professionals continue to command six-figure paychecks. Yet good money doesn't always guarantee job satisfaction. Among the 610 respondents to *DC VLOCITY's* 20th annual Salary Survey —prepared in conjunction with industry organization CSCMP as well as DCV's sister publication, *CSCMP's Supply Chain Quarterly*—overall job satisfaction dipped to 85%, a slight drop from the previous year. Though our study didn't dig into the causes of that decline, it's worth noting that nearly three-quarters (73%) of the respondents also reported that they had taken on additional job responsibilities over the past three years. But that's not to say they have soured on the profession. Despite the extra duties and dip in job satisfaction, 95% of respondents still say they would recommend a career in logistics to young people entering the job market.

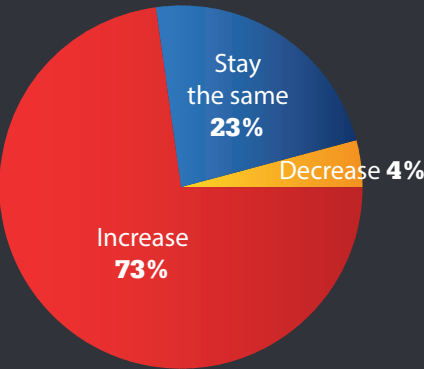
Average salary  
**\$140,780**

(2022 Salary Survey average salary: \$144,017)

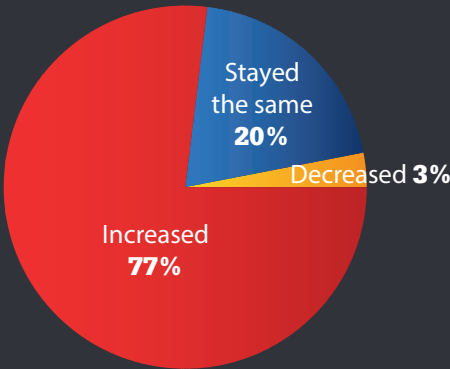
## The functions our readers control or influence:



## In the past year, did your total annual compensation:



## Over the past three years, has the number of functions you manage:



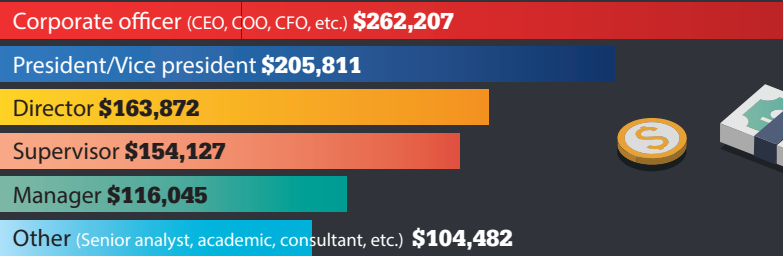
Say they are satisfied with their careers in the logistics profession  
**85%**

Say they would recommend the profession to a young person entering the job market  
**95%**

## Rank, experience, and education bolster earnings

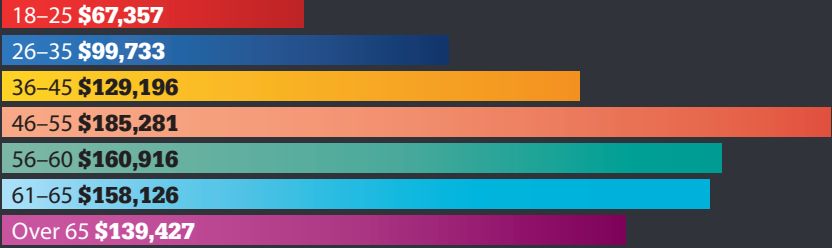
### Corporate officers top the pay charts

Average salary by title:



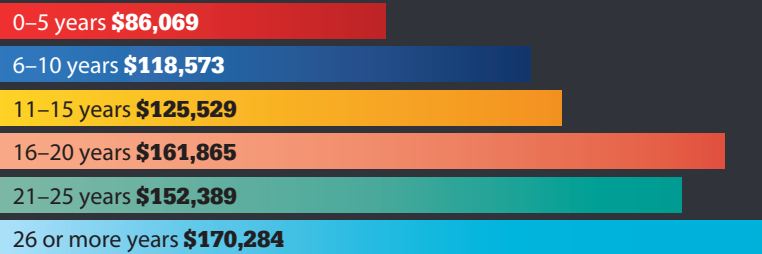
### GenX execs command the highest pay

Average salary by age:



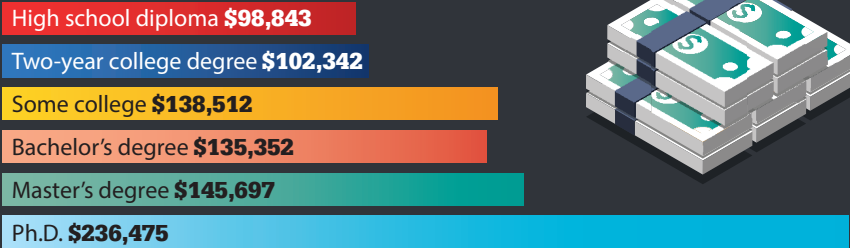
### Logistics veterans reap rewards for their service

Average salary by experience (years worked in logistics-related positions):



### Education boosts earning power

Average salary by education:



## Other than more money, what would give supply chain managers more job satisfaction?

- Four-day work week
- Addressing staff shortages/adding more staff
- Better communication, more automation
- Offering work-from-home options/hybrid schedules
- More open conversations about career progression

## When it comes to salaries, the West reigns supreme

Average salary by region:

