

Take this job and (mostly) love it

BY DIANE RAND

Feeling the effects of a strong economy over the past year, more than two-thirds of respondents to DC VELOCITY's 17th annual Salary Survey say they've seen an increase in their salaries in the past 12 months. Furthermore, nearly nine out of 10 say they are satisfied with their career choice and would recommend the profession to someone entering the job market.

Average salary

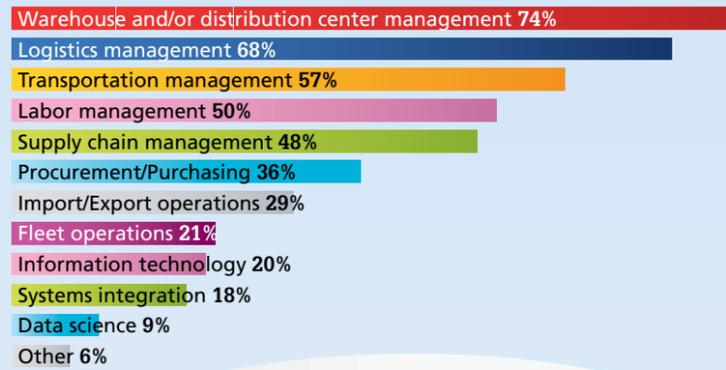
\$127,525

(2019 Salary Survey average salary: \$117,983)

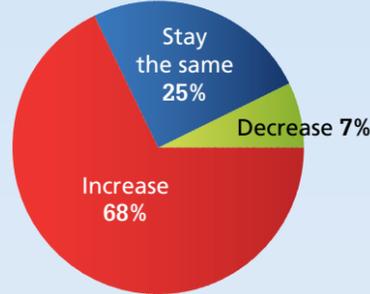


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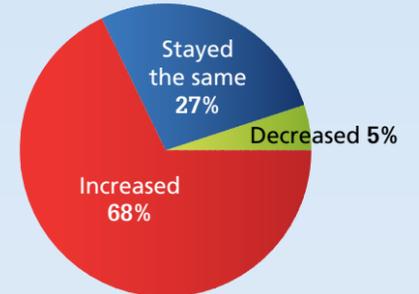
The functions our readers control or influence:



In the past year, did your total annual compensation:



Over the past three years, has the number of functions you manage:



What supply chain managers like most about their jobs

- "Flexibility"
- "Autonomy to run my operation with minimal oversight"
- "Helping customers solve problems"
- "Dynamic, not monotonous, cross-functional, collaborative, challenging, and fun"
- "No two days are the same"

Say they are satisfied with their careers in the logistics profession

88%

Say they would recommend the profession to a young person entering the job market

89%

Seniority and education bring top salaries

Corporate titles command the highest wages

Average salary by title:



Higher education yields top dollar

Average salary by education:



More logistics know-how means higher pay

Average salary by experience (years worked in logistics-related positions):



What supply chain managers like least about their jobs

- "Corporate bureaucracy"
- "Stress caused by other departments' lack of planning"
- "Oftentimes, businesses don't recognize the importance of investing capital into continuous improvements within the supply chain"
- "Long hours, too much travel"
- "Managing through market downturns"

Other than more money, what would give supply chain managers more job satisfaction?

- "Continuing education"
- "Put more money aside for tough times to avoid layoffs"
- "Find talented people to fill technical positions"
- "Diversity, inclusion, systems investment, fewer meetings"
- "Expend more dollars on employee engagement"

Mid Atlantic delivers highest earnings

Average salary by region:

